

**Pelham Finance Committee Report to the Town
May 2020**



**WARRANT ARTICLES
ANNUAL TOWN MEETING
June 6, 2020**

Hampshire, ss.
To one of the Constables of the Town of Pelham, in said County.

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Pelham, Massachusetts, qualified to vote in the Town affairs to meet in the Pelham Elementary School, at 45 Amherst Road, in said Pelham on Saturday the sixth day of June, in the year A.D. 2020 at 9:00 a.m. for the reading of the Town Warrant and to proceed with the meeting.

Local elections will be held June 9, 2020 at the Ramsdell Room at the Library, 2 South Valley Road. Polls will open at 11:00 a.m. and close at 7:00 p.m.

Article 1.

To see if the Town will vote to accept the reports of the Town Officers and Committees, or take any other action relative thereto.

Article 2.

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the FY2021 beginning July 1, 2020, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17, or take any other action relative thereto.

Article 3.

To see if the Town will vote to raise and appropriate, and/or transfer from available funds a sum of money necessary to defray the expenses of the Town for the ensuing fiscal year, or take any other action relative thereto.

WARRANT LINES	FY2020	FY2019	FY2020	FY2021	FY2021
Article 3		Approp.	Approp.	Requested	Recom.
GENERAL GOVERNMENT					
2	Selectperson Salary	\$3,600	\$3,600	\$5,400	
	Expenses	NA	NA	\$0	
3	Town Clerk Salary	\$18,635	\$18,914	\$19,292	\$19,292
	Expenses	\$6,750	\$6,850	\$8,000	\$8,000
	Records/Information Clerk	\$12,480	\$12,667	\$12,920	\$12,920
18	Archivist	\$1,300	\$1,300	\$1,300	\$1,300
4	Finance Committee Expenses	\$990	\$990	\$990	\$990
5	Assessor's Salary	\$2,000	\$2,000	\$2,000	\$2,000
	Assistant Assessors Salary	\$0	\$0	\$12,300	\$12,300
	Contract Service	\$26,100	\$26,100	\$9,900	\$9,900
	Expenses	\$4,250	\$4,250	\$5,750	\$5,750
6	Collector Salary	\$15,425	\$16,550	\$17,212	\$17,212
	Expenses	\$9,702	\$9,702	\$9,775	\$9,775
7	Treasurer Salary	\$24,666	\$25,950	\$27,988	\$27,988
	Expenses	\$7,082	\$8,500	\$8,670	\$8,670
	Clerical/Consulting	\$5,000	\$6,000	\$6,050	\$6,050
8	Town Legal Services	\$15,000	\$15,000	\$15,000	\$15,000
9	Town Meetings, Elections etc.	\$12,000	\$12,000	\$13,000	\$13,000
10	Town Reports	\$875	\$875	\$875	\$875
11	Town Office Wages	\$23,612	\$27,699	\$28,253	\$28,253
	Select Board/Town Office Expenses	\$19,670	\$19,670	\$21,500	\$21,500
12	Buildings and Grounds				
	Salaries	\$15,621	\$16,531	\$16,862	\$16,862
	Expenses	\$62,720	\$62,720	\$62,720	\$62,720
	Maintenance	\$22,000	\$22,000	\$22,000	\$22,000

13	Blanket Insurance	\$40,000	\$43,000	\$46,000	\$46,000
14	Town Accountant	\$7,000	\$7,000	\$7,000	\$7,000
15	Reserve Fund	\$87,000	\$87,000	\$87,000	\$87,000
16	Surety Bonds	\$1,000	\$1,000	\$1,000	\$1,000
17	Emergency Management	\$6,500	\$6,545	\$7,000	\$7,000
19	Hampshire County COG	\$662	\$0	\$0	\$0
TOTAL GENERAL GOVERNMENT		\$451,640	\$464,413	\$475,757	\$475,757
BOARDS AND COMMISSIONS					
20	Board of Appeals	\$200	\$200	\$200	\$200
21	Conservation Commission	\$850	\$850	\$850	\$850
	Conservation Part Time Agent	\$5,000	\$5,000	\$5,000	\$5,000
22	Council on Aging	\$2,470	\$2,470	\$5,000	\$5,000
23	Historical Commission	\$200	\$200	\$200	\$200
24	Library Trustees				
	Director Salary	\$25,211	\$26,709	\$27,770	\$27,770
	Staff Salaries	\$15,199	\$15,427	\$16,132	\$16,132
	Expenses	\$11,614	\$11,214	\$10,814	\$10,814
25	Planning Board	\$500	\$500	\$1,500	\$1,500
26	Recreation Commission	\$0	\$0	\$0	\$0
28	Cemetery Commission	\$6,500	\$7,000	\$7,000	\$7,000
	Energy Committee	\$0	\$500	\$500	\$500
TOTAL BOARDS AND COMMISSIONS		\$67,744	\$69,570	\$74,966	\$74,966
SCHOOLS					
30	Pelham Elementary	\$1,763,380	\$1,785,208	\$1,826,299	\$1,826,299
31	Amherst Pelham Regional	\$947,186	\$911,947	\$913,077	\$913,077
TOTAL SCHOOLS		\$2,710,566	\$2,697,155	\$2,739,376	\$2,739,376
		FY2019	FY2020	FY2021	FY2021
PUBLIC WORKS		Approp.	Approp.	Request	Recom.
40	Highway Fund				
	Superintendent Salary	\$62,182	\$65,195	\$66,499	\$66,499
	Staff Salaries	\$118,446	\$124,383	\$127,871	\$127,871
	Expenses	\$121,362	\$121,362	\$121,362	\$121,362
41	School Signal Lights	\$900	\$900	\$900	\$900
42	Snow Removal				
	Salaries	\$13,451	\$14,198	\$14,582	\$14,582
	Materials	\$68,432	\$68,432	\$68,432	\$68,432
TOTAL PUBLIC WORKS		\$384,773	\$394,470	\$399,646	\$399,646
PROTECTION OF PERSONS AND PROPERTY					
50	Police Department				
	Chief Salary	\$62,401	\$65,417	\$66,725	\$66,725
	Full Time Officer Salary	\$32,032	\$40,000	\$41,605	\$41,605
	Part Time Officer's Salaries	\$40,146	\$42,828	\$43,684	\$43,684
	Training and Education	\$10,000	\$10,000	\$10,000	\$10,000
	Expenses	\$25,701	\$25,701	\$25,701	\$25,701
	Expenses Fuel	\$12,475	\$10,475	\$10,475	\$10,475
	Reserve Officers	\$0	\$0	\$0	\$0
	Regional Lockup	\$1,255	\$1,255	\$1,255	\$1,255
50A	Town Road Detail	\$3,729	\$3,729	\$3,729	\$3,729
50C	Constable: Elections	\$2,275	\$2,275	\$2,275	\$2,275
51	Fire Department				
	Chief Salary	\$25,901	\$27,329	\$27,875	\$27,875
	Firefighter's Salaries	\$41,431	\$42,352	\$46,259	\$46,259
	Expenses	\$23,980	\$23,980	\$23,980	\$23,980
53	Fire Hydrants	\$280	\$280	\$280	\$280

54	Tree Warden Salary	\$400	\$1,500	\$1,500	\$1,500
	Expenses	\$11,500	\$11,500	\$11,500	\$11,500
57	Ambulance	\$30,750	\$31,750	\$32,500	\$32,500
58	Animal Control	\$2,000	\$2,000	\$2,500	\$2,500
TOTAL PUBLIC SAFETY		\$326,256	\$345,371	\$351,843	\$351,843
HEALTH AND SANITATION					
60	Board of Health Salaries	\$500	\$500	\$500	\$500
	Expenses	\$400	\$400	\$400	\$400
61	Solid Waste				
	Hazardous Household Waste	\$1,000	\$1,000	\$1,200	\$1,200
	Recycling	\$8,500	\$8,500	\$7,000	\$7,000
63	Inspector of Animals	\$75	\$75	\$75	\$75
65	Quabbin Health District	\$16,861	\$17,361	\$17,861	\$17,861
TOTAL HEALTH AND SANITATION		\$27,336	\$27,836	\$27,036	\$27,036
BENEFITS AND INSURANCE					
70	County Retirement	\$189,000	\$206,000	\$226,318	\$226,318
71	Veteran's Agent Salary	\$5,751	\$5,973	\$6,369	\$6,369
	Expenses	\$0	\$0	\$0	\$0
	Benefits	\$49,248	\$49,248	\$49,248	\$49,248
72	Workers' Compensation	\$16,444	\$17,266	\$24,000	\$24,000
73	Unemployment Insurance	\$6,000	\$6,000	\$6,000	\$6,000
74	Group Health /Medicare	\$220,000	\$220,000	\$190,000	\$190,000
	Health Insurance Opt Out			\$12,000	\$12,000
75	OPEB Deposit	\$100,000	\$120,000	\$140,000	\$140,000
TOTAL BENEFITS AND INSURANCE		\$586,443	\$624,487	\$653,935	\$653,935
GRAND TOTAL		\$4,554,758	\$4,623,302	\$4,722,559	\$4,717,159

Article 4.
To see if the Town will name the salaries and wages for all elected officers for the ensuing year, which payments shall not be made in advance of performance, and to determine when and how they shall be paid, or take any other action relative thereto.

	FY2019 Appropriated	FY2020 appropriated	FY2021 recommended
Assessors (Chair)	\$1,000	\$1,000	\$1,000
Assessors (others)	\$500	\$500	\$500
Auditor	\$0	\$0	\$0
Board of Health (Chair)	\$200	\$200	\$200
Board of Health (others)	\$150	\$150	\$150
Cemetery Commissioner (each 3) \$9.00hr	\$0	\$0	\$0
Library Trustees	\$0	\$0	\$0
Moderator	\$0	\$0	\$0
Planning Board	\$0	\$0	\$0
School Committee	\$0	\$0	\$0
Selectmen (each 3)	\$1,200	\$1,200	\$1,800
Town Clerk	\$18,635	\$18,914	\$19,293
Tree Warden	\$400	\$1,500	\$1,500

Article 5.
To see if the Town will vote to raise and appropriate the sum of \$15,986 to the following wages by one dollar per hour to make Pelham more competitive,
Fire Chief \$1,040
Fire Fighters (11) \$3,300
Police Chief \$2,080

Part time Police	\$2,080
DPW Superintendent	\$2,080
DPW Employee (1)	\$2,080
DPW Part Time (2)	\$2,000
Snow Removal wages	\$545
Building Custodial	\$781

or take any other action relative thereto.

Article 6.

To see if the Town will appropriate from Free Cash the sum of \$229,000 as follows:

- A. \$2,000.00 to defray the cost of consultants to the Planning Board
- B. \$25,000.00 for road maintenance
- C. \$25,000.00 to repair and or replace the heating system at the Community Building
- D. \$8,339.00 to the School Department for FY2020, this money representing an amount equal to that received by the Town as Medicaid reimbursements for services provided by the School Department
- E. \$25,000.00 for reimbursement of unanticipated special education charges, which reimbursement would require the approval of the School Committee, Finance Committee, and Board of Selectmen
- F. \$50,000.00 toward the Regional School Capital needs
- G. \$10,000.00 to be used to correct ADA issues with the Elementary school
- H. \$10,000.00 to fix the oil supply to the elementary school boiler
- I. \$2,200.00 to install a hood vent over the welding area in the Town garage
- J. \$5,200.00 to install garage door openers in the Town garages
- K. \$15,000.00 to refurbish the bathroom in the Town Garage and install a hand washing sink in the break room
- L. \$3,200.00 to acquire a fixed solar speed sign for Amherst Road
- M. \$6,000.00 to replace the server at the Pelham Elementary School
- N. \$5,000.00 for a computer server and handheld GPS to locate boundaries
- O. \$20,000.00 to be deposited in the Other Post Retirement Benefits (OPEB) Trust Fund
- P. \$10,000.00 to be deposited in the general Stabilization Account
- Q. \$1,000.00 for maintenance of the Historic Complex
- R. \$2,500.00 to defray the cost of consultants to the Zoning Board of Appeals
- S. \$1,000.00 to be used by the Cemetery Commission in making repairs to some of the Pelham cemeteries
- T. \$500.00 for preservation of Town Clerk Records
- U. \$1,120.00 from Free Cash to be deposited to the Police Highway Safety Grant to cover a deficit

or take any other action relative thereto.

Article 7.

Citizen's Petition

To see if the Town will vote to rescind Article 7 of the 2019 Annual Town Meeting changing the position of Town Clerk from Elected to Appointed and return it to an Elected position with a 3 year term as previously in the Town Of Pelham bylaws and the Town of Pelham will authorize the Board of Selectmen to petition the General Court for special legislation changing the office of Town Clerk from Appointed to Elected , as set forth above; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment, and to authorize the Board of Selectmen to approve amendments within the scope of the general public objectives of the petition. Upon effective date of this act, the current appointed Town Clerk shall hold the position until such time as a special election to fill the position is held if it is more than 3 months before the next Annual Local Election; or otherwise until the next Annual Local Election and the Elected Town Clerk is Qualified

Article 8.

To see if the Town will authorize to spend the sum of up to \$140,000 from Capital Stabilization fund for repair or replacement of the Community Center HVAC system. The town shall prioritize the use of state grant funds when repairing or replacing the HVAC system, or take any other action relative thereto.

Article 9.

To see if the Town will vote to accept the recommendations of the Community Preservation Committee and Housing Committee to commit the sum of \$500,000.00 from Community Preservation Funds for the Home City Development Corporation affordable housing project at 20-22 Amherst Road, to be paid in two installments: \$300,000 at construction start; \$200,000 at construction completion, or take any other action relative thereto.

Article 10.

To see if the Town will vote to accept the recommendations of the Historic Commission and the Community Preservation Commission to appropriate from the Community Preservation Historic Fund the sum of \$70,000 for the restoration of the paint of the old Town Hall, or take any other action relative thereto.

Article 11.

To see if the Town will vote to accept the recommendations of the Community Preservation Committee and the School Committee to appropriate from the Open Space and Recreation fund \$11,500 for the design of a new track and field complex at the Amherst/Pelham Regional High School, or take any other action relative thereto.

Article 12.

To see if the Town will vote to adopt the recommendation of the Community Preservation Committee to appropriate and transfer the following sums of money from the Community Preservation Fund estimated annual revenues for Community Preservation Committee administrative expenses in FY2021 in the amount of \$3,500.00 or take any other action relative thereto.

Article 13.

To see if the Town will vote to adopt the recommendation of the Community Preservation Committee to appropriate and transfer the following sums of money from the Community Preservation Fund estimated annual revenues, and to reserve for later appropriation; \$14,500.00 for Open Space; \$14,500.00 for Community Housing; and \$14,500.00 for Historic Resources; and to reserve for later appropriation \$40,200.00 to the FY2021 Community Preservation Fund Budgeted Reserve, or take any other action relative thereto.

Article 14.

To see if the Town will vote to appropriate the sum of \$41,300.00 from the Capital Stabilization account to purchase and install seven new replacement windows, and to wash, repair, scrape, caulk, and paint the exterior of the Highway Garage, or take any other action relative thereto.

Article 15.

To see if the Town will vote to appropriate the sum of \$5,600.00 from the Capital Stabilization account to wash, repair, scrape, caulk, and paint the exterior of the Community hall, or take any other action relative thereto.

Article 16.

To see if the Town will vote to amend Section VI of the Amherst Pelham Regional School District Agreement by adding subsection (j) as follows: For Fiscal Year 2021 only, the alternative operating budget assessment shall be calculated as 45% of a five-year average of minimum contributions with the remainder of the assessment allocated to the member towns in accordance with the per-pupil method found in Section VI (e) of the Amherst Pelham Regional School District Agreement. The five-year average of minimum contributions will include the five most recent years, or take any other action relative thereto.

Article 17.

To see if the Town will vote to raise and appropriate the sum of \$62,229.72 and transfer \$12,657.78 from Massachusetts School Building Authority (MSBA) Funds for the payment of the Town’s (General Fund) indebtedness, or take any other action relative thereto.

Article 18.

To see if the Town will vote to appropriate the sum of \$27,540.00 from the Regional Capital account to pay Pelham’s share of the Regional School Capital debt, or take any other action relative thereto.

Article 19.

To see if the Town will vote to appropriate the sum of \$10,771.68 from the PEG Access and Cable Related Fund (established by vote of the Fall 2015 Town Meeting) to be used by the Board of Selectmen for the purpose of Technology services and purchases for the Town, or take any other action relative thereto.

Article 20.

To see if the Town will vote to amend the General Bylaws of the Town to rename the Board of Selectmen as the Select Board, by striking out, in every instance in which they appear, the words “Board of Selectmen” and inserting in place thereof the words “Select Board”; and by striking out, in every instance in which they appear, the word “Selectman” and “Selectmen” and inserting in place thereof the words “Select Board Member” or “Select Board Members”; and further to authorize the Town Clerk to make any non-substantive, ministerial revisions to ensure that gender and numerical issues in related text is revised to properly reflect such change in title; and, further, to amend Chapter 1 of the General Bylaws by inserting the following new article therein, with the remaining sections to be renumbered accordingly; or to take any action relative thereto:

CHAPTER 1. General Provisions

Article I: Adoption of Code

Article II: Select Board

For the purposes of these Bylaws and otherwise, the Board of Selectmen shall be referred to as the Select Board and members of the Board shall be referred to as “Select Board Members.” The Select Board shall have all the powers and duties of a board of selectmen under the General Laws and any special laws applicable to the Town of Pelham, as well as such other powers and duties as are provided in the Town’s Bylaws.

QUANTUM OF VOTE: Majority

Article 21.

To see if the Town will vote to amend the Zoning Bylaws of the Town to rename the Board of Selectmen as the Select Board, by striking out, in every instance in which they appear, the words “Board of Selectmen” and inserting in place thereof the words “Select Board”; and by striking out, in every instance in which they appear, the word “Selectman” and “Selectmen” and inserting in place thereof the words “Select Board Member” or “Select Board Members”; and further to authorize the Town Clerk to make any non-substantive, ministerial revisions to ensure that gender and numerical issues in related text is revised to properly reflect such change in title; or to take any action relative thereto:

QUANTUM OF VOTE: Two-thirds.

Article 22.

To see if the Town will establish a revolving fund for \$15,000 to allow the Planning Board to manage and use collected fees to carry out its responsibilities without having them go to the General Fund, or take any other action relative thereto.

Article 23.

To see if the Town will vote to approve annual spending limits for FY 2021 for revolving funds established in the Town Bylaws, in accordance with G.L c.44, Section 53E1/2, with such expenditure limits to be applicable for each fiscal year until such time as Town meeting votes, prior to July 1 in any year, to increase the same for the ensuing fiscal year; provided, however, that at the request of the entity authorized to expend such funds, the Board of Selectmen, with the approval of the Finance Committee, may increase such limit, for that fiscal year only, all as set forth below, or to take any other action relative thereto:

Revolving fund	FY spending limit
Archivist	\$2,500
Building Inspector	\$18,227
Community Garden Committee	\$5,000
Community Hall	\$7,000
Fire Department	\$7,500
Gas Inspector	\$1,500
Department of Public Works	\$7,500
Planning Board	\$15,000
Plumbing Inspector	\$1,500
Police Department	\$7,500
Wiring Inspector	\$3,000
Zoning Board of Appeals	\$1,000

Article 24.

Resolution to Reduce Greenhouse Gas Emissions Using Municipal Electric Aggregation, also known as Community Choice Energy, to Improve Energy Efficiency and Develop Local Renewable Energy Generation

Whereas the Fall 1998 Pelham Town Meeting, pursuant to MGL Chapter 164 Section 134, voted to grant the Board of Selectmen authority to develop and participate in a contract, or contracts, for power supply and other related services, independently, or in joint action with other towns, and;

Whereas the town of Pelham has been invited by the City of Northampton to explore forming a joint Community Choice Energy organization initially comprising Northampton, Amherst, and Pelham, and;

Whereas residents of the Town of Pelham have a substantial environmental and social interest in reducing greenhouse gas emissions from the generation of electricity, and;

Whereas residential electricity customers in the Town of Pelham are interested in the possibility of reducing and stabilizing electric bills and in expanding energy services;

Be it therefore resolved, pursuant to M.G.L. c. 164, § 134, that the Town Meeting of Pelham authorizes the Board of Selectmen to act in partnership with other municipalities to form an inter-municipal task force to develop a plan to be approved by the Board of Selectmen for an inter-municipal Community Choice Energy organization that will:

- Contract for and develop electric supply and other related services for Pelham electricity consumers. Individual consumers would retain the option not to participate and to choose an alternate service.
- Develop and implement a comprehensive energy plan to:

 - o Provide energy efficiency services
 - o Develop local renewable and other distributed energy resources
 - o Deliver other energy services
 - o Reduce or stabilize customer electric bills

Be it further resolved that a primary Community Choice Energy organization objective will be to reduce greenhouse gas emissions through the purchase of electricity from green renewable sources, provision of energy efficiency services and the development of local renewable distributed energy resources.

Article 25.

To see if the Town will vote to authorize the Library Trustees to expend such monies as they may receive from the sale of discarded books, gifts, and bequests, and from the State and Federal Governments, or take any other action relative thereto.

Article 26.

To see if the Town will vote to authorize the Pelham Cultural Council to expend such monies as it may receive from the State and Federal Governments, and from gifts and bequests, or take any other action relative thereto.

Article 27.

To see if the Town will vote to accept the provisions of G.L. c.-59, §5C1/2, inserted by Section 14 of Chapter 62 of the Acts of 2014, for the purpose of increasing the real estate tax exemptions up to 100 percent for taxpayers qualifying for exemptions under Clauses 17C, 22, 37 or 41C of G.L. c. 59, §5, or take any other action relative thereto.

Article 28.

To see if the Town will vote to adopt the following section of Election law:

53:9A Nomination papers; cities or towns; applicable provisions.

Section 9A. In any city or town which accepts this section, in a city by vote of the city council subject to provisions of its charter, and in a town by vote of town meeting, the following provisions shall apply with respect to nomination papers:-

The final date for obtaining blank nomination papers for nomination to city or town office shall be forty-eight week day hours prior to the hour on which nomination papers are required to be submitted to the registrars of voters for certification.

Each candidate shall file with the city or town clerk, prior to obtaining blank nomination papers, a statement containing his name and address, and the city or town office for which he intends to be a candidate.

No candidate for city or town office shall receive more blank nomination papers than will contain the number of signatures required to place his name in nomination, multiplied by five.

Article 29.

To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for construction and/or maintenance of public highways for the Fiscal Year 2021, and further to authorize the Board of Selectmen on behalf of the Town to accept and expend any money from the Commonwealth of Massachusetts for highway construction and/or maintenance, provided that no funds shall be expended to widen, or enter into a contract to widen, any Town road unless the Board of Selectmen has held a public hearing advertised at least fourteen (14) days in advance, with any proposed contract and/or plans for such road improvements being posted for public viewing prior to the public hearing, and further provided that such policy is consistent with State requirements, or take any other action relative thereto.

Article 30.

To see if the Town will vote to authorize the Board of Selectmen to accept and/or apply for any State or Federal funds or grants that may become available during the Fiscal Year 2021 and to expend such funds in accordance with the terms and conditions thereof, provided that no funds shall be expended to widen, or to enter into a contract to widen, any Town road unless the Board of Selectmen has held a public hearing advertised at least fourteen (14) days in advance, with any proposed contract and/or plans for such road improvements being posted for public viewing prior to the public hearing, and further provided that such policy is consistent with State requirements, or take any other action relative thereto.

Article 31.

Town of Pelham Pollinator Protection Resolution

A non-binding resolution endorsing the protection of pollinators and enhancement of pollinator habitat

WHEREAS, bees and other pollinators are a crucial component of a healthy ecosystem and a vital link in our food system, providing the pollination responsible for over three quarters of the world’s plant species, and for one out of every three bites of food that we eat; and

WHEREAS, pollinator populations are in sharp decline due to human land use practices that are causing ongoing habitat loss and fragmentation, the expansion of pesticide use by consumers and professionals, the spread of pathogens and parasites, and global climate change; and

WHEREAS, extensive research has documented that neonicotinoids and other systemic pesticides have been shown to cause illness and death to honey bees, native bees, butterflies, moths, other insect pollinators, and beneficial insects; and

WHEREAS, guidelines for land management best practices are available that allow residents, businesses, farms, towns, and land trusts to manage their land in ways that increase pollinator forage and nest sites while decreasing maintenance costs;

NOW, THEREFORE, BE IT RESOLVED by this Select Board that the Town of Pelham is hereby declared a Pollinator-Friendly Community and that the town encourages the adoption of policies and practices that support pollinator health by minimizing the use of insecticides;

BE IT FURTHER RESOLVED that the Town of Pelham will set an example by adopting the pollinator friendly practices below and encourage property owners, residents, town departments, business owners, and land trusts to adopt pollinator-friendly practices including:

- * Planting more pollinator-supporting forage on their property, emphasizing native plant species, and adopting organic or chemical-free lawn and landscaping practices;
- * Avoiding the planting of flowering plants that are treated with systemic insecticides and avoiding the use of seeds coated with systemic neonicotinoids;
- * Avoiding the use of insecticides, including systemic insecticides, on their property.

The Town Clerk is requested to send copies of this resolution to Governor Charlie Baker, Massachusetts Department of Agricultural Resources Commissioner John Lebeaux, State Senator Josephine Comerford, and State Representative Mindy Domb, or to take any other action relative thereto.

Karen Willard-Ribeiro, Chair_____

Robert Agoglia, Vice-Chair_____
BOARD OF SELECTMEN

Date signed: _____

Constable_____

Date posted: _____Fire/Police Station and Rhodes Building